



HRS4R Action Plan for 2025-2027 - proposal

PERMANENT ACTIONS – from previous implemented action plans

Action description	Timing	Responsible Units	Indicators/Targets
<p>Action 2. Quality assurance culture will be promoted to ensure high quality academic work . All researchers should formally assume the responsibility that any submitted papers/articles are out of plagiarism Since AP2016-2018 Ap 2019-2021</p>	permanent	Central Research Institute (ICCS) USH Commission for Approval of Academic Positions for Teaching/Research Staff USH Commission for Academic Ethics	<ul style="list-style-type: none"> • Deliverable -Yearly Communication Plan – • Target:entire personnel involved in research activities to be aware of the culture of quality (CoQ) • I2.1. = level of CoQ awareness= %of researchers able to identify CoQ actions from total number of interviewed researchers • I2.2.= number of cases reported as professional responsibility misconduct, • I2.3 =percentage of confirmed cases from total registered cases. Data to calculate I2 indicators a reproduced by an annual survey and from the records of Commission of Ethics
<p>Action 6 ICCS will gather information in real time to be published on the website section Funding Opportunities (http://cercetare.spiruharet.ro/en/index.php)</p>	permanent	ICCS	<ul style="list-style-type: none"> • Funding Opportunities updated monthly
<p>Action 22 Stimulating partnership in co-authorship, project proposal drafting, project implementation, organizing scientific events etc</p>	permanent	Directors	<ul style="list-style-type: none"> • I22.1 =number of papers published having atleast 2 authors, of which 1 is from USHI • 22.2Success Rate = % of project proposals approved from total project proposals submitted

Action 23 Strategic plan to attract business representatives to invest in research & innovation partnership	permanent	Directors of Research Centers USH Pro Business Academic Departments ICCS	<ul style="list-style-type: none"> • 123=number of partnership with businesses per year
Action 30 Promoting a more intensive cooperation in publishing	permanent	ICCS	<ul style="list-style-type: none"> • 130 =number of publication in co-authorship