



## CENTRAL RESEARCH INSTITUTE

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### SPIRU HARET UNIVERSITY (USH) – PROFILE PRESENTATION

PIC Code : 986311521

Potential Contractor Register registration number: 1004

<http://rpc.ancs.ro/index.php>

*Organisation type:* non-for profit organization,

*Size :* large entity

*Domain:* education & research

*Head Office address:*

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Romania

Spiru Haret University (USH) ([www.spiruharet.ro](http://www.spiruharet.ro)) is a private university established in 1991, an autonomous, non for profit institution, accredited by law 443/2002, having 25 years of experience in teaching and research. USH's structure includes 15 faculties with 101 study programs at BA' s level, according with Government Decision no 580/2014, with 18 Master's fields and 46 accredited Master's programs according with Government Decision 595/2015 and Government Decision 778/2015.

Spiru Haret University (USH), as higher education institution, aims to generate and to transfer knowledge to society through:

- a) initial and continuous education, at undergraduate and postgraduate level, able to ensure personal development, and a better professional adjustment of the beneficiaries and to satisfy the needs of the social and economic environment;
- b) academic research, development, innovation and technological transfer, as a result of individual and collective creation, in the field of sciences, arts and letters, sports performances.

Educational services are provided by a number of 449 permanent teaching staff and 64 associates<sup>1</sup>. Spiru Haret University owns 112.702 sqm buildings for educational & research activities located in Bucharest and in other six important cities over the country. The appropriate conditions for teaching are ensured: modern classrooms with state of the art audiovisual facilities, IT Labs having over 5000 computers, modern printing house and access to libraries, on spot and virtual.

The USH total assets, in current prices, was 646.350.896 RON (144,597,515.88 EUR) at the current exchange rate 1 EUR= 4,4735 RON), as stated in the annual financial report .

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<sup>1</sup> At 31.12.2015

The quality of education and research is provided by the other services such as: access to a very modern TV broadcasting channel for education **TVH** <http://tv-h.ro/>, radio station for students Radio **Seven** <http://www.7radio.ro/index.php>, weekly newspaper *Opinia Natională* <http://opinianationala.ro/>.

In line with the international trends in education, USH was the first Romanian university that invested in e-learning facilities, becoming the major East European client of Blackboard Inc. USA, and has been using Blackboard e-learning to support teaching-learning process since 2006. In the past 25 years of activity, USH management has been constantly concerned to invest in its material and human resources; for the past 3 years, the income/expenditure situation of USH is reflected in the below table. Also, the investment's rate was over 25% yearly.

The trend of financial figures is as follows (see Tabel no.1)

Table no.1

Spiru Haret University (in figures)	2013	2014	2015
Total income	112.698.225 RON	68.517.358 RON	113.335.661 RON
Total expenditures	109.962.467 RON	81.269.994 RON	149.698.102 RON
USH total assets	706.281.781 RON	683.190.299 RON	646.350.896 RON

Spiru Haret University (USH) conducts research in five major areas (<http://cercetare.spiruharet.ro>): social sciences, economics, humanities, art& architecture, science. The scientific report for the year of 2015 (in English) is available at: <http://cercetare.spiruharet.ro/index.php>.

In October 2013, USH received the 'Human Resources Excellence in Research' logo



HR EXCELLENCE IN RESEARCH

awarded by DG Research & Innovation, European Commission, which is a recognition of the ability of USH to implement the principles of the European Charter of Researchers, as well as of the stipulations in the Code of Conduct for Recruitment of Researchers.

After 2 years, a self-assessment of the state of implementation of objectives set out in the Human Resources Strategy for Researchers of USH was conducted, which will be followed by an external evaluation after four years.

USH has been involved in several R&D projects financed by national research schemes and EU programs, namely: COST, FP6, and FP7, is implementing 5 major projects financed by EU programs and has successfully implemented in 2015 16 major projects financed by European Social Fund and Romanian Government. USH is considering social inclusion important and is making efforts to increase the young graduate adaptability to the labour market conditions. The current projects of USH as applicant, financed by European Social Fund and Romanian Government, are over the amount of 20 millions EUR and the number of beneficiaries is highly significant at the national level. Some of the relevant projects are as follows:

- Project 64176 – **Trainee students - active and integrated students** ([www.studentipracticieni.ro](http://www.studentipracticieni.ro)) with a budget of 17.509.541,14 RON (3,992,871.73 EUR at today's exchange rate) has as main objectives : ensure the conditions for graduates' transfer from school to active life (a better integration on the labour's market), create the internship opportunities for students in active companies, enhance students' capability to understand and perform in a real work environment. USH has involved in the project students from 10 specializations, and teaching staff from all the USH faculties. More than 2000

students were the beneficiaries of a 3-4 week internship period in more than 500 companies, and project is only in the second year of implementation.

- Project 63567 – **Entrepreneurs in tourism** (<http://antreptur.uv.ro/>) with a budget of 3.031.480,68 RON (691,298.16 EUR) aims to develop the entrepreneurship skills among young unemployed population. Natural environment in Romania offers wonderful conditions for developing small businesses in tourism, an ideal way to incorporate the unemployed population.
- Project 62249 – **European quality in higher education** with a total budget of 17.878.149,77 RON (4,076,929.15 EUR) is targeting the quality of academic undergraduate and graduate programs in order to make them compatible with other similar EU academic programs. The main objective is to develop and to implement, at national level, strategies and mechanisms to ensure the quality management of educational processes. All the study programs of USH and its project partner will be evaluated and improved, based on the set of quality assurance standards and criteria.
- Project 64240 - **ProFeminAntrep** ([www.profeminantrep.ro](http://www.profeminantrep.ro)) is a project dedicated to stimulate and to support the women’s entrepreneurship initiatives, offering equal opportunities for creating and developing successful businesses. The project’s budget is 17.056.615 RON (3,889,586.56 EUR), the target group includes 7200 women from all eight national regions and 360 business initiatives will be supported financially and assisted on managerial issues in order to become successful. USH is responsible for the project implementation and management, and is also organizing the training session in Entrepreneurship and, along with the project partners, it is ensuring the appropriate visibility of the project and the dissemination of the results.
- Project 141179- **Harmonizing the curriculum and the educational package to the labor market requirements - Adapt2Jobs** (<http://adapt2jobs.ro/>) with a budget of 2.165.851,04 lei (484,530.42 EUR) has as main objective the increase of the quality of the educational offer in higher education and its correlation with the changing requirements of the labor market by adjusting and improving undergraduate programs, facilitating access to higher education and expanding learning opportunities for students via a customized software under the form of a digital manual implemented in teaching and learning.
- Project 153067- **Employment boost in former industrialized areas by implementing active educational measures and of professional training** (<http://impreunapentrueducatie.ro/>), with a total value of 5.219.865,50 lei(1,167,755.14 EUR) has as general objective the promotion of an active inclusion in the labor market of inactive people and especially the long-term unemployed and improvement of their skills to attract and retain the labor market of a large number of people especially in rural areas, low unemployment in regions where the unemployment rate exceeds 20% in the national average, by facilitating access to integrated programs and innovative training (psychological counseling, information, training, vocational counseling), tailored to labor market needs.

Spiru Haret University has implemented the following projects:

No.	Title	Budget (EUR) Exchange rate 1EUR=4.38RON	Implementation period	Short description (purpose and objectives)	Sponsor
1	ID 38862 – Development of the career opportunities for the teaching staff <i>Role: applicant</i>	848 125 RON (equivalent to 190,200.94 EUR)	2010 – 2012	The general objective of the project is to develop the career opportunities for the high school teaching staff, especially through the improvement of the curriculum program, education and qualification opportunities.	POSDRU European Social Fund & Romanian Government
2	ID 19015- Practicum of the economist students in simulated banking environment <i>Role: applicant</i>	939 135 RON (equivalent to 210,610.89 EUR)	2010 – 2012	The general objective of the project is to realize a simulated bank branch where students from Spiru Haret University and from other universities to accomplish an internship.	POSDRU European Social Fund & Romanian Government
3	ID 3272 – English language in the local public administration – A bridge to the EU <i>Role: applicant</i>	293 527,10 RON (equivalent to 65,826.53 EUR)	2009 -2010	The general objective of the project is to create a more efficient local public administration in the benefit of the socio-economic local region but also of the Romanian society in general, the development of the	POSDRU European Social Fund & Romanian Government

				administrative capacity at the local level by promoting the structural improvement in order to support the strategic management and the durable improvement of the local public administration's capacity.	
4	ID 64176 – Trainee students – Active and integrated students <i>Role: applicant</i>	17 509 541,14 RON (equivalent to 3,926,698.44 EUR)	2010 - 2013	The general objective is to provide the context for the transfer of the graduates from school to employment (a better integration into the labor market), in order to build opportunities for student internship into active companies, so as to increase the ability of the students to understand and be able to operate in a real working environment.	POSDRU European Social Fund & Romanian Government
5	ID 54481 – Be ready for a successful career <i>Role: applicant</i>	7 191 632 RON (equivalent to 1,612,799 EUR)	2010-2013	The general objective is to increase the relevance of the professional and socio-human training received by the economist students within the Romanian higher education system, in accordance with the current economic and social dynamics and with the requirements on the labor market.	POSDRU European Social Fund & Romanian Government
6	ID 63567 – Entrepreneurs in tourism <i>Role: applicant</i>	3 031 480,68 RON (equivalent to 679,841.22 EUR)	2010-2013	The general objective is to build and develop the managerial and entrepreneurial skills of the human resources in order to initiate and manage a business in tourism.	POSDRU European Social Fund & Romanian Government
7	ID 58571 – Performance in career and business for women <i>Role: applicant</i>	3 861 369 RON (equivalent to 865,952.55 EUR)	2010-2013	The general objective is to build the managerial and entrepreneurial skills for women for the career development or for business launching.	POSDRU European Social Fund & Romanian Government
8	ID 62249 – European quality in higher education <i>Role: applicant</i>	17 878 149,77 RON (equivalent to 4,009,362.65 EUR)	2010-2013	The general objective is to develop and implement certain strategies and instruments of providing the quality management in the education and training processes.	POSDRU European Social Fund & Romanian Government
9	ID 64240 – Pro Femin Antrep- Promoting equal opportunities in entrepreneurship <i>Role: applicant</i>	17 056 615 RON (equivalent to 3,825,125.03 EUR)	2010-2013	The general objective is to promote equal opportunities in the field of entrepreneurship, on the labor market, by boosting the women involvement in launching and development of their own business.	POSDRU European Social Fund & Romanian Government
10	ID 60720 – Development and implementation of a system of monitoring, constant improvement and quality evaluation in higher education, open and long distance, based on the performance indicators and international quality standards. <i>Role: applicant</i>	16 611 870 RON (equivalent to 3,725,386.29 EUR)	2011-2013	The general objective is to improve quality in the Romanian higher education by formulating, validating and initiating methodology and procedures of monitoring, improvement and evaluation of the open and long distance education, in compliance with the international specific quality standards.	POSDRU European Social Fund & Romanian Government
11	ID 49297 – Be a manager for your business! <i>Role: applicant</i>	6 996 377 RON (equivalent to 1,569,011.01 EUR)	2011-2013	The general objective is to bring new entrepreneurial experiences by developing skills and abilities required for providing adjustability of the people in the target group (entrepreneurs, people wishing to launch a	POSDRU European Social Fund & Romanian Government

				freelancing activity) to the labor market and creating a permanent balance between work and family.	
12	ID 81724 – GeoTurism Practic <i>Role: applicant</i>	1 965 946 RON (equivalent to 440,884.03 EUR)	2011-2013	The general objective is to increase employment and qualification level of the bachelor and master students enrolled in the Faculty of Geography..	POSDRU European Social Fund & Romanian Government
13	ID 88741 – Prosperity and safety in the rural aea of Dolj county <i>Role: applicant</i>	2 088 520 RON (equivalent to 468,372.54 EUR)	2012-2014	The general objective is to develop the human resources in the rural area of Dolj county by improving the entrepreneurial skills of the young people herein, by promoting certain active measures of fighting against ,black market' employment, measures for a healthy lifestyle and active involvement in society, via knowledge of the legal context of the rights, duties and freedoms of a citizen in a EU state.	POSDRU European Social Fund & Romanian Government
14	ID 89015 Development of the human resources and free initiative in the rural area <i>Role: applicant</i>	1 630 680,00 RON (equivalent to 365,697.11 EUR)	2012-2013	The general objective is to improve quality of the human resources in the rural areas in Dolj county so as to facilitate access to employment in non-agricultural activities and development of the entrepreneurial spirit and the required skills to carry aut an independent activity. In a long term, the project will trigger positive effects, such as the increase in the number of the people in the rural area who will launch a business, a better work ability and motivation for integration into the labor market via promoting a healthy lifestyle, a higher number of companies in the rural area.	POSDRU European Social Fund & Romanian Government
15	IS0703 – The European Research Network on Learning to Write Effectively (ERN-LWE) <i>Rol: partener</i>	20.000.000 EURO (22 parteneri, din care USH: . . . . . EURO)	2008 – 2012	The main objective of the Action is to improve the understanding of how written production is mastered and how its learning and use can be optimised for all European citizens, especially schoolchildren and working adults. The Action will build bridges between European countries and researchers, enhancing research and disseminating recommendations throughout European society	COST project
16	Action ISO 0902 - Systemic Risks, Financial Crises and Credit- the roots, dynamics and consequences of the Subprime Crisis <i>Rol: partener</i>	N/A	2010-2014	The main objective of the Action is to provide comprehensive documentation and state of the art analysis of the current Subprime Crisis and its consequences .	COST project
17	IS0701 – Comparative Analysis of Enterprise Data: Industry Dynamics, Firm Performance, and Worker Outcomes <i>Rol: partener</i>	5.000.000 EURO ( 21 partners, of which USH: . . . . . EURO)	2008 – 2012	The main objective of the Action is to enhance international collaboration to produce cross-country comparative research using improved data to study the firm-level sources of economic growth and the consequences of	COST project

				the growth process for workers..	
18	A36 –Tributary Empires Compared: Romans, Mughals and Ottomans in the pre-industrial world from antiquity till the transition to modernity <i>Rol: partener</i>	16.000.000 EURO (15 partners, of which USH: ..... EURO)	2005 – 2009	The main objective of the Action is to produce a better understanding of classical tributary empires and the problems relating to segmented, loosely integrated and partly overlapping forms of power and authority through the establishment of a European network for the comparative study of the Roman, Ottoman, Mughal and related empires. The network contributes to our understanding of forms of social power and state organisation which lie outside the national state, and to current debates on the character of empire and imperialism.	COST project
19	867- Welfare of fish in European Aquaculture <i>Rol: partener</i>	120.000.000 EURO (23 partners, of which USH: ..... EURO)	2006 – 2011	The main objective of this COST Action is to improve the knowledge on welfare of fish and formulate a set of guidelines embodying a common and scientifically sound understanding of the concept of welfare in farmed fish and to construct a range of targeted operational welfare indicator protocols to be used in the industry.	COST project
20	A34 – Gender and well-being:interaction between work, family and public policies <i>Rol: partener</i>	11.000.000 EURO (24 partners, of which USH: ..... EURO)	2005 - 2009	The main objective of the Action is to provide new insights into fundamental questions regarding the sustainability of living conditions in the EU and into its systems of provision and distribution of the necessary resources.	COST project
21	PN-II-RU-PD-2011-3-0203 – Neo-institutionalisation of the tradition and pluralistic reorganisation of ownership in building identity, on the global processes background <i>Role: contractor</i>	293 480 RON (equivalent 65.815,97 EUR)	2011-2013	The project objective is identifying the coordinates underlying ownership reorganisation in the post-Communism era.	PN II Public funding- PN II Programme Human Resources
22	PN-II-IN-CI-2012-1-0303 - Innovative information system for more efficient micro-farm solar panels <i>Role: provider</i>	50 000 RON (equivalent 11.213,03 EUR)	2012-2013	The project is based on a patentable invention on increasing the efficiency of the existing (photovoltaic, caloric) solar batteries.	PN II Innovation support services sub-programme
23	PN-II-CT-PI-CD-2 CAPACITATI Continuous access to scientific literature an new ways to support and promote the Romanian research system/ANELIS PLUS <i>Role: partner</i>	33.259.424 EUR (of which co-funding USH 8000EUR)	2013-2015	This project provides researchers and students access to new international scientific databases, THOMSON WEB OF SCIENCE, JOURNAL CITATION REPORTS, DERWENT INNOVATION INDEX, EBSCO ACADEMIC SEARCH COMPLETE, and PROQUEST.	PN II Public funds – The Ministry of Education – and own funds
24	European Recovery Leadership Striving Forward-Erasmus LLP	57.621,00 EUR	2014-2015	The “European Recovery Leadership – Striving Forward” Intensive Programme aims to support young people in developing a mind-set, affective attitudes and cognitive	Erasmus LLP

				knowledge on how they, as future leaders, can meet the challenges of maintaining their businesses and organisations alive under crisis conditions while preparing them for the after crisis era	
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Ongoing Projects :

Nr. crt	Title	Budget (EUR) Exchange rate 1EUR=4,55RON	Implemen-tation period	Short description (scop si obiective)	Donor (finantator)
1	COST TN1201- Gender, Science, Technology and Environment-genderSTE  <i>Role: partner</i>	72.000.000 EURO  (33 partners, of which USH: ..... EURO)	2012-2016	The main objective of genderSTE is to promote a better integration of gender dimensions in science and technology at three main levels: 1. Promoting women's careers in science and technology through structural change of institutions (as recommended by the European Commission) by disseminating existing research and practice; 2.Promoting a better integration of gender in the content of science, research and technology, by dissemination existing research on the topic, i.e. the EU-US Gendered Innovations project; 3.Identifying gender dimensions relevant to environment-related Horizon2020 Grand Challenges and to the JPI Urban Europe.	COST project
2.	COST Action BM1308 Sharing Advances on Large Animal Models <i>Role: partner</i>	60.000.000 EUR	19.05.2014-18.05.2018	The main objective of the Action is to create a European network of excellence fostering the value of large animal models by refining and sharing techniques for genetic engineering and phenotyping, developing an ethical framework and improving communication strategies.	COST Projects
3	544261- TEMPUS-1-2013-1-BE-TEMPUS-SMGR - ESPAQ - Enhancing Students Participation in Quality Assurance in Armenian HE  <i>Role: partner</i>	997 891,63 EUR  (of which .....EUR for USH)	2013-2016	The overall objective of ESPAQ project is to strengthen the quality assurance (QA) processes and practices in the Armenian higher education by ensuring the involvement of all the stakeholders, especially the students – the key beneficiaries	TEMPUS Project

4.	Higher education students and staff mobility between Programmes and Partner Countries- Erasmus  HESS - PPC	54559 EUR	01.06.2016 - 31.05.2018	N/A	Erasmus Project
5	Technology of protective bio-fortification with selenium of cruciferous crops for production of functional food with a safe and stable content of chemo-preventive compounds <i>Role: partner</i>	266.680,97 EUR (of which 41.860,46 EUR for USH)	2014-2016	The general objective of the project is to develop a technology of protective selenium bio-fortification in order to derive chemo-preventive functional food with an optimum effect upon the human health.	PN II  Public funds – The Ministry of Education – and own funds

### POSDRU projects completed in 2015 :

1	ID 126567 – ProFemin <i>Role: applicant</i>	17,374,037.00 RON (echivalent 3,860,897.11 EUR)	01.05.2014 31.10.2015	Contributions for fair access on the labour market for women in order to increase their employment opportunities, by training them to start a business.	POSDRU European Social Fund & The Romanian Government
2	ID 132586- Build your legal career even from faculty! <i>Role: applicant</i>	2,157,625.00 RON (echivalent 479,472.22 EUR)	01.05.2014 31.10.2015	The core objective of the project is improving the employment opportunities of the future law graduates by providing them a career counselling and practice integrated programme.	POSDRU European Social Fund & The Romanian Government
3	ID 134465 – Simulated enterprise: A bridge between school and the labour market <i>Role: applicant</i>	2,169,920.00 RON (equivalent to 482,204.44 EUR)	8.05.2014 31.10.2015	The core objective of the project is facilitating the transition from school to the labour market of the students and Master candidates from the applicant higher education institution, by using an innovative training method: the simulated enterprise.	POSDRU European Social Fund & The Romanian Government
4	ID 138528 –We build together your career! <i>Role: applicant</i>	2,169,832.00 RON (equivalent to 482,184.88EUR)	12.05.2014 31.08.2015	The core objective of the project is improving the opportunities of the future high-school graduates in terms of attending further studies or finding employment, by providing them a career counselling and practice integrated programme. .	POSDRU European Social Fund & The Romanian Government
5	ID 137940 – An involved student – an educated student – Successful career <i>Role: applicant</i>	2,119,545.95 RON (equivalent to 471,010.21 EUR)	01.05.2014 31.10.2015	The core objective of the project is the economics students developing their competencies and abilities, in order to find employment	POSDRU European Social Fund & The Romanian Government
6	ID 137309 – A new dimension of the quality in the economics higher education <i>Role: applicant</i>	1,914,600.00 RON (equivalent to 425,466.66EUR)	13.05.2014 13.05.2015	Improving the quality in economics higher education by adapting the curriculum to the most recent economic challenges, by promoting the equal opportunities and entrepreneurship principles and by implementing	POSDRU European Social Fund & The Romanian Government



				complex computer-based programmes in the teaching / learning process.	
7	ID – 139490 - Europa 2020 – Public diplomacy Master programme Role: applicant	2,122,060.00 RON (equivalent to 471,568.88 EUR)	13.05.2014 31.10.2015	Increasing the relevance of the professional and social and humanistic training provided to the economics students in the Romanian higher education system in relation to the current economic and social dynamics and to the labour market demands.	POSDRU European Social Fund & The Romanian Government
8	ID – 139498 - CLIO – Asset capitalisation Master programme Role: applicant	2,122,060.00 RON (equivalent to 471,568.88 EUR)	13.05.2014 31.10.2015	Increasing the relevance of the professional and social and humanistic training provided to the economics students in the Romanian higher education system in relation to the current economic and social dynamics and to the labour market demands.	POSDRU European Social Fund & The Romanian Government
9	ID – 141179 – Adapting the curriculum and the educational package to the labour market demands Role: applicant	2,165,851.04 RON (equivalent to 481,300.23 EUR)	13.05.2014 31.10.2015	The core objective of the project is improving the quality of the educational offer in higher education and correlating it to the labour market ever-changing demands, by adapting and improving the undergraduate programmes of studies, by facilitating the access to higher education and by expanding the learning opportunities by means of software solutions implemented in the teaching / learning process..	POSDRU European Social Fund & The Romanian Government
10	ID - .140947 - PRO-Market Practice programme for the education – career transition Role: applicant	2,049,600.00 RON (equivalent to 455,466.66 EUR)	01.05.2014 31.10.2015	Facilitating the education – career transition by increasing the relevance of tertiary education to the labour market and through efficient practicum for 400 students enrolled for the faculties of Financial and Accounting Management, Marketing and International Business, Finance and Banking and Sociology.	POSDRU European Social Fund & The Romanian Government
11	ID – 142137 – Support for the successful education – career transition of the Economics students Role: partner	2,073,757.00 RON (equivalent to 460,834.88EUR)	01.05.2014 31.10.2015	Developing the human resources from Dolj rural area by developing the entrepreneurial competences of the young people in the area, by means of promoting active measures against illegal work and for a healthy lifestyle and social integration by acquiring the legal framework of EU citizens' rights, duties and freedoms.	POSDRU European Social Fund & The Romanian Government
12	ID – 136591 – Entreprising students for an active working life STEND AP Role: partner	2,151,173.92 RON (equivalent to 478,038.64 EUR)	01.05.2014 31.10.2015	Increasing employment opportunities for 360 students from Bucharest – Ilfov area by providing them an integrated set of	POSDRU European Social Fund & The Romanian Government

				knowledge to facilitate the education – career transition.	
13	ID – 137440 - Didactino – Innovative training for value and performance in teaching <i>Role: partner</i>	12,394,088,00 RON (equivalent to 2,754.241,17 EUR)	01.05.2014 31.10.2015	Improving the continuing professional training programmes for 2400 preuniversity teaching staff members (ISCED 0-6) from SV (Mehedinti) and C (Sibiu) areas, by competence building and development for improving the educational process management and quality.	POSDRU European Social Fund & The Romanian Government
14	ID – 139524 – Support for facilitating the education – career transition for the students enrolled for economic and legal faculties of Targu-Jiu <i>Role: partner</i>	2,101,563.60 RON (equivalent to 467.014,13 EUR)	06.05.2014 05.11.2015	Reducing the demand – supply gap on the labour market by supporting the education – career transition for the preuniversity education graduates, in order for them to adapt to the current macroeconomic demands.	POSDRU European Social Fund & The Romanian Government
15	ID – 153067- Improving the employment opportunities in the former industrial areas, by implementing active educational and professional training measures	5.219.865,50 lei 1.167.755,14 EUR	2015-2015	Has as general objective promoting active inclusion in the labor market of inactive people and especially the long-term unemployed and improve their skills to attract and retain the labor market of a large number of people especially in rural areas, low unemployment in regions where the unemployment rate exceeds 20% in the national average, by facilitating access to integrated programs and innovative training (psychological counseling, information, training, vocational counseling), tailored to labor market needs.	POSDRU European Social Fund & The Romanian Government
16	ID -139419-Active women for integrity and responsibility (FAIR) (partner)	5.016.930 lei/ 1.122.355,70 EUR	2015-2015	We aim to develop modern mechanisms, innovative and applied to ensure the development of women in the current form of social organization through a comprehensive and innovative approach to the issue of equal opportunities.	POSDRU European Social Fund & The Romanian Government